

DR. AĐLA ERDOĐAN

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EDUCATION

Bachelor of Sociology, 9.2022 – present

Ankara University Faculty of Language, History and Geography - Ankara, Turkey

PhD of Private Law (Employment and Social Security Law), (GPA: 4/4), 9.2015 – 3.2023

Ankara University Institute of Social Sciences - Ankara, Turkey

- Completed a PhD dissertation titled 'Sexual and Sexist Harassment at the Workplace,' which explores the feminist origins, prevention, and sanctions related to sexist and sexual harassment. The study also includes a comparative analysis of employment laws addressing sexual harassment in the US, France, and Switzerland.

Research on PhD dissertation, 10.2018 – 7.2019

Le Centre De Recherches Critiques Sur Le Droit, Lyon 2 University - Lyon, France

- Conducted comparative research on PhD dissertation under supervision of Prof. Dr. Emmanuelle Mazuyer

Master of Private Law (Employment and Social Security Law), (GPA: 3,25/4), 9.2012 – 7.2015

Ankara University Institute of Social Sciences - Ankara, Turkey

- Completed a master's dissertation titled 'The Criminal Responsibility of Employers and Employer Delegates Arising from Occupational Accidents,' which involved comparative research on corporate criminal responsibility laws in Canada, France, the UK, and Spain.

Bachelor of Laws, (GPA: 3,33/4), 9.2007– 6.2012

Ankara University Faculty of Law - Ankara, Turkey

Erasmus Program Exchange student, 9.2009 – 6.2010

Toulouse 1 University Capitole Faculty of Law and Political Science - Toulouse, France

WORK EXPERIENCE

Employment and Social Security Law Research Assistant, 3.2014 – present

Ankara University Faculty of Law - Ankara, Turkey

Attorney, 10.2013 – 3.2014

Erdođan Law Office - Ankara, Turkey

Legal assistant (part time), 7.2011 – 9.2013

Human Rights Joint Platform - Ankara, Turkey

BOOKS AND BOOK CHAPTERS

Erdođan, . 2025. İş Hukuku ve Toplumsal Cinsiyet (Labour Law and Gender), chapter in book "Hukuk ve Toplumsal Cinsiyet" (Law and Gender Studies) 4th Ed. edited by G. Uygur and N. Özdemir, Sekin Publishing, Ankara. (In Turkish)

Erdođan . 2023. İş İlişkinde Cinsel ve Cinsiyeti Taciz (Sexual and Sexist Harassment at Work), Yetkin Publishing, Ankara. (In Turkish)

Erdođan, . 2016. İşveren ve İşveren Vekilinin İş Kazasından Dođan Cezai Sorumluluđu (The Employers' and Employer's Delegates' Criminal Responsibility Arising From Occupational Accidents). Yetkin Publishing, Ankara. (in Turkish)

ARTICLES IN PEER REVIEWED JOURNALS

Erdođan, . (2026). #Metoo Movement and Workplace Sexual Harassment: Revealed Realities in the United States and Lessons for Turkey.) *Yeditepe University Faculty of Law Journal*, 23(1), 125-168. (Derived from the doctoral thesis.) (in Turkish)

Erdođan, . (2025). The Evaluation of the Labor of Convicts and Detainees from the Perspective of Labor and Social Security Law in Turkey. *Ankara Bar Association Journal*, 2025(4), 253-302. (in Turkish)

Erdođan, . (2025). The Evaluation of the Working and Resting Hours of Tourism Workers in Terms of Compliance with the Right to Rest. *Terazi Law Journal*, October 2025, 65-77. (in Turkish)

Baycık, G. – Erdoğan, Ç, (2021). Qualification of Covid-19 As Occupational Accident and/or Occupational Disease In Social Security And Employment Law, *Inonu University Law Review*, 12 (1), 346-362. (In Turkish)

Erdoğan, Ç. – Kulp, Z.B. (2020) Prevention Of Physical Violence At Work In The Context Of Employer's Duty of Care, *Çankaya University Faculty of Law Journal*, Vol. 5, Iss. 1, 1253-1288. (In Turkish)

Erdoğan, Ç. (2016). An Assessment of the Potential Impact of Legal Entity Criminal Liability on the Fight Against Workplace Accidents. *Istanbul Kültür University Faculty of Law Journal*, 15(1-2), 97-121. (In Turkish)

Erdoğan, Ç. (2014). Sosyal Güvenlik Hakkının Yargıtay Kararlarına Yansımaları (The Reflections of Right to Social Security in Court of Cassation's Decisions). *Sosyal Güvenlik Dergisi (Social Security Journal)*, Vol. 4, No. 2, 193-217. (in Turkish)

PUBLISHED CONFERENCE PAPERS

Erdoğan, Ç. (2024). Combatting Sexual and Gender-Based Harassment and Victim Rights in the Context of Achieving Gender Equality in Employment Relationships, *Women Lawyers Discussing the Gains and Current Issues of the Republic in Its 100th Year*, December 4, 2023, Ankara, On İki Levha, 89-102. (invited speaker) (in Turkish)

Erdoğan, Ç. (2016). European Court of human rights case law in employment context. L'idea di diritto del lavoro, oggi: in ricordo di Giorgio Ghezzi, Edited by A. Perulli, Wolters Kluwer, Padova, 377-388. (peer reviewed) (in English)

Erdoğan, Ç. (2020). Labour rights as human rights and the problem of their protection, *Ankara Bar Association XIth International Law Congress*, 9-12 January 2020, Ankara, Turkey, Vol. 3, pp. 749-788. (peer reviewed) (in Turkish)

PEER REVIEWED PRESENTATIONS

Erdoğan, Ç. (2026). The Examination of the Labor Inspection System in the Digital Age: The Necessity of Reform as a Requirement for Worker Protection, *Ankara Bar Association XIV. International Law Congress*, January 9-11, 2026, Ankara, Turkey. (presented in Turkish)

Erdoğan, Ç. (2025). Child Labour in Turkish Hazelnut Production: A Case Study for Due Diligence Legislation, *14th International Labour and Employment Relations Association (ILERA) European Conference*, Durham University, 10-12 September 2025, Durham, UK. (presented in English)

Erdoğan, Ç. (2025). Mandatory Mediation as a Potential Tool for Manipulating Employees. *9th Regulating for Decent Work Conference*, ILO, 2-4 July 2025, Geneva, Switzerland. (presented in English)

Erdoğan, Ç. (2025). Democracy in the Workplace for Decent Work, *The Road to 2030: Accelerating Progress on the Sustainable Development Goals*, Girne American University, May 12-14, 2025, Girne, Cyprus.

Erdoğan, Ç. (2025). A New Battlefield Brought by Digitalization: Algorithmic Discrimination Against Women in Employment Relations. *9th International Conference on Gender Studies*, 3-4 April 2025, Eastern Mediterranean University, Famagusta, Cyprus. (presented in Turkish)

Ç. Erdoğan. (2024). Asking the "Woman Question" in Labour Law. II. *2nd Symposium on Critical Legal Perspectives in the Context of Gender*, Atılım University, 13 December 2024, Ankara. (presented in Turkish)

Erdoğan, Ç. (2024). In the Footsteps of Feminist Struggle Against Sexual Harassment: Combating Gender-Based Harassment. *Women, Discourse, Action International Colloquium*, 10-12 June 2023, İzmir, Turkey. (presented in Turkish)

Erdoğan Ç. (2019). Domestic Workers: women left to their own fate by policy and law. *7th International Conference on Gender Studies Gender, Space, Place & Culture*, 10-12 October 2020, Eastern Mediterranean University, Famagusta, Cyprus. (presented in Turkish)

Erdoğan, Ç. (2019). Mandatory mediation procedure in Turkish Labour Courts Law: A new era of concerns about protection of labour rights, *The 29th World Congress of the International Association for the Philosophy of Law and Social Philosophy*, 7-13 July 2019, University of Lucerne, Lucerne, Switzerland. (presented in English)

Erdoğan, Ç. July 2019., Gender sensitivity in Turkish occupational health and safety legislation: Paternalist protection v. Gender equality, *6th Conference of the Regulating for Decent Work Network*, 8-10 July 2019, International Labour Office, Geneva, Switzerland. (presented in English)

Erdoğan, Ç. (2018). Turkey's Occupational Health and Safety Record in the Context of Reports from International Monitoring Mechanisms, *Current Issues in Law Symposium*, Ankara University Faculty of Law, June 5-6, 2018, Ankara. (presented in Turkish)

Erdoğan, Ç. (2018). The Mental Element in Criminal Liability Arising from Workplace Accidents: Distinction Between Simple Negligence, Conscious Negligence, and Recklessness, *9th International Occupational Health and Safety Congress*, May 6-9, 2018, Istanbul. (poster presentation)

Erdoğan, Ç. (2015). A Legal Clinic Experience in the Area of Labour Law. *8th Worldwide Conference of Global Alliance for Justice Education*, Anadolu Üniversitesi, 22-28 Temmuz 2015, Eskişehir. (presented in English)

OTHER PRESENTATIONS

Erdoğan, Ç. (2025). Experiences and Judicial Practices on Mediation in Individual Labor Disputes, *Conference on Current Debates in Labor Law with Supreme Court Decisions*, Atılım University, December 18, 2025, Ankara. (invited speaker) (presented in Turkish)

Erdoğan, Ç. (2025). Supreme Court Practice on Reasons for Cancellation of Minutes in Mediation in Labor Disputes, *Workshop on Mediation in Individual Labor Disputes*, Hacettepe University, October 17, 2025, Ankara. (presented in Turkish)

Erdoğan, Ç. (2019). Le harcèlement sexuel au travail en droit turc : comment assurer une meilleure protection en s'inspirant de droit comparé ?, CERCRID, Lyon France. (presented in French)

TEACHING EXPERIENCE

Labour Contract Law	Ankara University Faculty of Law (Undergraduate) (taught in English) (2023-2024, 2024-2025 Spring)
Basic Concepts of Labour Law	Ankara University Faculty of Law (Undergraduate) (taught in English) (2023-2024, 2024-2025, 2025-2026 Fall)
Labour Law	Ankara University, Faculty of Health Sciences – Department of Health Management (Undergraduate) (taught in Turkish) (2023-2024, 2024-2025, 2025-2026 Fall)
Introduction to Law	Ankara University, Faculty of Languages, History and Geography – Department of Sociology (Undergraduate) (taught in Turkish) (2024-2025 Fall)
Labour and Social Security Law	Ankara University, Faculty of Law, Vocational School of Justice – Legal Office Management and Secretarial Program (Associate Degree) (taught in Turkish) (2023-2024, 2024-2025, 2025-2026 Fall)
Occupational Health and Safety	Ankara University, Faculty of Law, Vocational School of Justice – Criminal Enforcement and Security Services Program (Associate Degree) (taught in Turkish) (2023-2024, 2024-2025 Fall)

RESEARCH PROJECTS

Researcher in TÜBİTAK Project (The Scientific and Technological Research Council of Türkiye) 11.2024 – 11.2025
Mediation in Individual Labour Disputes: Analysis of Legal Practice and the Experiences of Workers and Mediators in the Cases of Ankara and Bursa

SCHOLARSHIPS

Rona Serozan Foundation for Comparative Legal Research International Scholarship for Associate Professor Candidates, 2.2026-6.2026

Post doctoral research in Aix-Marseille University (Aix-en-Provence, France)

DAAD Summer Language School Scholarship, 7.2021 – 8.2021

Munich International Summer University (MISU)- Ludwig Maximilians Universität

Jean Monnet Scholarship, 10.2018 – 6.2019

PhD research in Centre De Recherches Critiques Sur Le Droit (Lyon, France)

LANGUAGES

Native Turkish, Fluent English (7,5 IELTS), Proficient French (DALF C1), Intermediate German (B1 Level)